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Mega Trend: European Power Industry

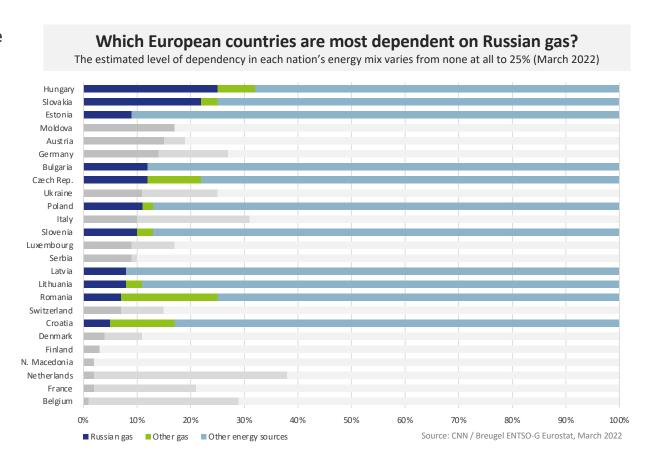
Accelerating the transition through green finance



Energy Independence is at the Forefront of the Global Policy Agenda

High reliance on fossil fuel imports continues to be a major threat to political and economic stability

- Leading international actors such as the EU via the REPowerEU Plan, and the G7 are firmly committed to phase out dependency on fossil fuel and work towards a transition to clean energy
- Central and Eastern European ("CEE") countries with high dependency on fossil fuel imports are particularly exposed to energy supply risks and high price volatility
- Exploiting locally available natural resources, such as wind and solar energy, reduces energy price exposure, increases economic stability and tips the balance of power regarding energy selfdetermination and independence
- Private/public market support is urgently needed to support the transition pathways of target countries with fossil fuel exposure to help meet national decarbonization goals

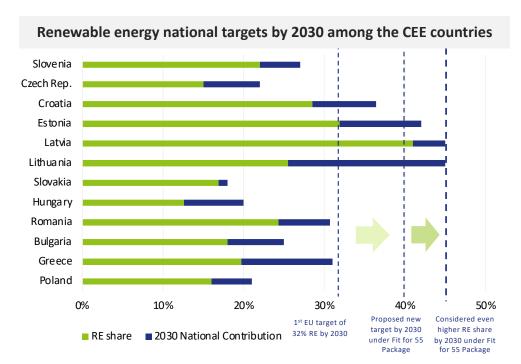




Selected Target Countries on the Path to Clean Energy Transition

The market outlook for investments in Eastern Europe is positive

- On average, the CEE countries pledged high national targets aligned with EU guidelines and decarbonization strategy
- Most CEE countries are behind on climate objectives and require substantial investment into climate and environmental solutions to achieve their legal obligations¹
- The Fit for 55 Package is under negotiation between the Council of EU, Parliament and Commission with an ultimate deadline in May 2024
- The Commission in its REPowerEU Plan is proposing a 45% target share of renewable energy ("RE") by 2030, vs. its originally proposed 40% share, due to the invasion of Ukraine
- Delivering on the REPowerEU objectives will require an additional cumulative investment of €210 billion² between now and 2027 in addition to the investment already needed to reach climate neutrality by 2050



Source: European Commission

¹ Legal obligations under revised <u>Renewable Energy Directive (EU) 2018/1999</u>

² Report from the Commission to the European Parliament and the Council, "Progress on competitiveness of clean energy technologies", 15.11.2022, Brussels

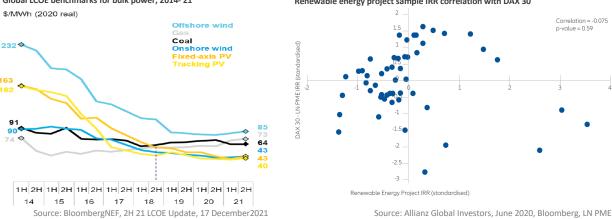


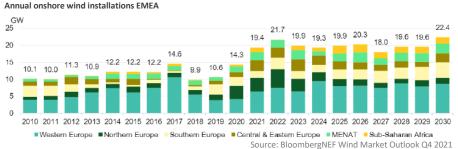
Investment in CEE Renewable Energy Markets Offers Great Potential

The CEE renewables sector offers high opportunity for stable long-term returns with low correlation to capital markets

- Renewable energy investments:
 - Exhibit a low correlation to capital markets and have a stabilizing effect on traditional investment portfolios
 - Have been shown to be highly resilient to shocks caused by events such as Covid-19
 - Provide stable returns with a degree of protection from inflation with inflation-indexed merchant power prices
 - Enable investors to achieve sustainability goals through decarbonization
- The sector is price competitive with traditional generation and, in many markets, is now the cheapest electricity ever produced at scale
- Wind installations in CEE are forecasted to increase substantially in the coming years
- Transitioning the European energy sector to a renewable and storage-based market will require an investment of approximately €2.3 trillion through 2050¹
- An average of 75% of renewable investment came from private asset finance²







¹ Moore and Henbest, (June 2019). New Energy Outlook 2019, p. 119. BloombergNEF

^{2.} McCrone, A., (2019). Global Trends in Renewable Energy Investment 2019, pp. 32, 33. Frankfurt School-UNEP Centre/BNEF, Study reviewed the reference timeframe 2004 to 2018

^{5 |} Confidential | Pre-marketing material



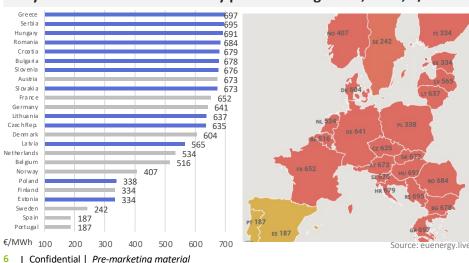
Investment Opportunity: European Electricity Prices at All-Time Highs

European electricity prices to stay high in mid-term, creating opportunity for long-term stable returns via fixed

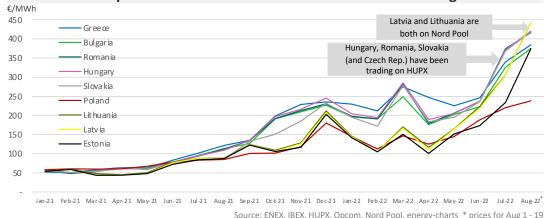
priced off-take agreements

- Power prices in Europe have been rising on average since mid-2021, due to increasing costs of natural gas, coal and carbon emissions that gradually tightened markets
- Electricity prices reached record levels in 2022 due to sharp increases (+4x) in the cost of natural gas
- In the short to mid-term, **high electricity prices are expected to persist** due in part to (i) disruption to gas markets following Russia's invasion of Ukraine, (ii) high European carbon prices, (iii) slowed investment during the pandemic and (iv) a European summer heatwave

Day-ahead wholesale electricity prices for August 31, 2022, €/MWh



LTM average day-ahead wholesale electricity prices in key Eastern/Southern European markets are almost 5x their 2016-2020 average



The benchmark European power futures prices decline over time, but to a level that is higher than pre-pandemic annual average prices







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Value Added Investment Strategy: CEE

Accelerating the European Energy transition through green finance



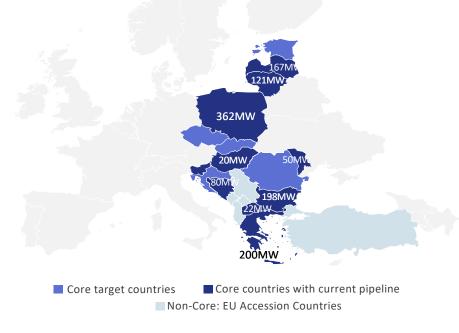
EICEEF – Indicative Pipeline

Systematic market coverage, deep industry contacts and leveraging regional presence allow for fast ramp up

of investment activities

- Pipeline of active transactions sourced over a period of approximately 7 weeks
- Focus on CEE countries with high exposure to energy price risk and poor energy conversion to GDP
- Initial market feedback and sounding indicate strong investment volume placement capabilities

Project	t	Country	Tech	MW	Dev. Stage	Ticket
Project :	1	Blg	Solar	60	Early Greenfield	€ 23.7m
Project 2	2	Ltv	Solar	56.5	Greenfield	€ 16.3m
Project :	3	N. Mac	Solar	22	Early Greenfield	€ 6.7m
Project 4	4	Mld	Solar	30	Greenfield	€ 8.9m
Project !	5	Pl	Solar	150	Operational	€ 45.0m
Project (6	Pl	Solar	68	Early Greenfield	€ 11.9m
Project	7	Pl	Solar	50	Early Greenfield	€ 8.8m
Project 8	8	Grc	Solar	200	Early Greenfield	€ 46.0m
Project 9	9	Lt	Wind	60.5	Greenfield	€ 30.0m
Project 1	LO	Lt	Wind	60.5	Greenfield	€ 30.0m
Project 1	1	Ltv	Solar	110	Ready-to-Build	€ 23.1m
Project 1	l2	BiH	Solar	80	Early Greenfield	€ 17.4m
Project 1	L3	Mld	Solar	20	Greenfield	€ 15.0m
Project 1	L 4	Pl	Wind	93.9	Operational	€ 115.0m
Project 1	L 5	Blg	Wind	18	Repowering	€ 17.7m
Project 1	l 6	Hun	Solar	20	Operational	€ 20.7m
Project 1	L 7	Blg	Wind	120	Ready-to-Build	€ 57.6m
Total				1219.4 MW		€ 493.8m
Mld	N. M	ac	2%			
■BiH	■ PI		% 4% 5%		29%	Solar
■ Blg	Hun	10%	30%			■ Solar ■ Wind
■ Grc	■ Lt	17%	30%		71%	VVIIIU
Ltv		29	6 16%			



Regional coverage and support from local office presence in Ukraine, Moldova and Bosnia and Herzegovina

^{8 |} Confidential | Pre-marketing material



EICEEF – Portfolio Overview

Investment strategy at a glance

JURISDICTIONS

- Core: CEE countries (EU members) and Greece* Min. 80%
- Non-Core: EU Accession Countries** Max. 20%
- Currency: Max. 30% of Fund volume to be invested in projects with revenues not pegged to EUR
 - FX exposure to multiple currencies shall be prorated
 - FX exposure shall be generally unhedged
 - FX hedging shall be for downside protection
 - FX forward markets monitored for potential downside risk events

- Subsidized: FiT, FiP, CfDs and auctions
- PPA, corporate, direct, institutional, synthetic
- •Fully uncontracted[†] Max. 10% on portfolio level

DIVERSIFICATION

- Max. 15% in any single asset
- Max. 50% in any single country
- 10 15 Investments
- Focus on established PV and wind technologies
- Minority stakes permitted, but not preferred
- No investments in conflict zones

FINANCING

- Leverage 65-75% optimal project financing (non-recourse sr. debt financing of SPVs)
- Leverage less than 65% on opportunistic basis if return parameters allow
- Projects will be levered on a risk/return basis

PROJECT PHASE

- Late-stage development (post permitting) and construction up to 100%
- Development, opportunistic Max. 15%
- Repowering and brownfield Max. 20%

TECHNOLOGIES

- Core: Solar and Wind (offshore if available)
- Non-core (energy transition): Electricity storage and Biogas (Max. 10%)/Biomass (Max. 10%)
- Max. 80% in any one technology

FUND TENOR

- 12-year fund tenor
- 4-year investment period

EXPECTED RETURNS

- Expected net fund level IRR: [12-15%]
 Returns above are (i) after project and fund level taxes (ii)
 after transaction costs and fees but (iii) after AIFM performance
 fees but (iv) before investor level taxes
- Exit of investments prior to end of fund tenor permitted but not considered in base case

VALUE ADDED

- Sourcing occurs directly via proprietary network; bid scenarios and structured processes are minimized
- In house project, tax and debt structuring expertise
- Active asset management and optimization

^{*} EU27 Including: Bulgaria, Croatia, Czech Rep., Estonia, Greece, Hungary, Latvia, Lithuania, Poland, Romania, Slovakia, Slovenia

^{**} Candidate, Applicant and Potential Candidate countries including (inter alia): Albania, Bosnia and Herzegovina, Kosovo, Moldova, Montenegro, North Macedonia, Serbia, Turkey and Ukraine, but prohibiting conflict zones † Fully uncontracted is defined as projects where 100% of the output of a project, for the expected useful remaining life of the asset is uncontracted



Active Management: Our Approach to Value Creation

The Finance in Motion value proposition is our experience and competence in delivering key investment activities and risk management during the project de-risking phase with a focus on structuring and construction

Management Across Project Value Chain Finance in Motion Developer Notice to Ready-to-Build Operations Date 15-30% Project cost ·Land rights secured •Key project permits secured •Grid connection Interconnection secured O&M finalized PPA entered into Resource assessment Transaction sweet spot **Early** Pre-construction* Construction* **Operations Development** (structuring) Wind 6-12 months 12-24 months < 30 years Solar 6-8 months 6-12 months < 40 years

* Despite taking precautions, no mitigation method can completely rule out the loss of capital at risk in the greenfield stage

Management Across the Project Life Cycle





Financials

 Investor-specific reporting energy-related data (avoided GHG emissions; other sustainability and impact related items as applicable)



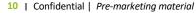
INVESTMENT

- Pipeline across countries
- Building local partnerships across value chain (e.g. utilities, off-taker, O&M)
- Deal execution

PORTFOLIO MANAGMENT

- Asset optimization (e.g. PPA, O&M, insurance concept, technical asset improvements, contracts)
- Active project monitoring across asset life-cycle to capture value
- Article 9 and other regulatory environment monitoring
- Distribution planning









3

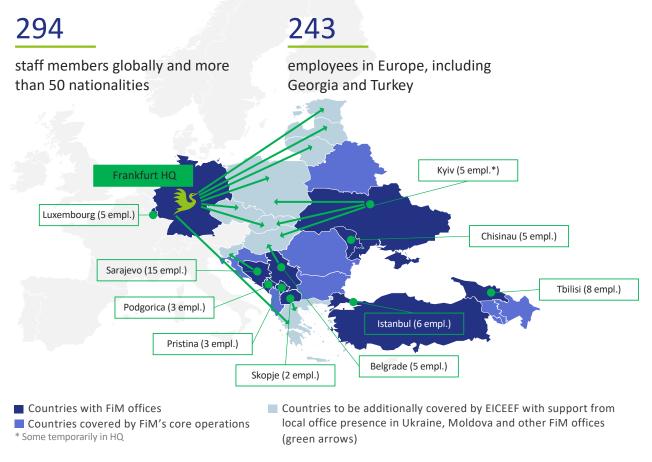
Finance in Motion a Specialized Asset Manager

Addressing Climate Action and Environmental Sustainability



Finance in Motion: an Established Footprint in Eastern-Europe

Connecting capital with regional expertise in pure impact investing draws on broad European footprint



Responsibility

Impact management in alignment with best-practice standards





Operating Principles for Impact Management

Credibility

Long-term partnerships and active memberships with key industry networks

















Excellence

Acknowledged by labels and organizations



















Finance in Motion – A Leading Impact Asset Manager

We are delivering on the green agenda and our strategic focus is on ambitious growth in green topics

Full Service AIFM

A bench of seasoned product teams offers all relevant services in-house and have deep origination experience to source investments via multiple channels. Licensed AIFM supervised by the German regulator (BaFin) with a strong footprint in Luxembourg. The company is majority-owned by its management and staff. Company is fully gender balanced, including senior management

Leading Impact Practice

Leader in emerging market impact funds currently managing close to €3.3 billion in assets across nine funds, all article 9 SFDR compliant. FiM has over a decade of experience in origination and generation of new impact assets across all asset classes and geographies, including successfully launching, managing and funding private equity funds (SANAD ESF I & ESF II, Arbaro)

Track Record in **Creating Impact** Assets

Proven track-record in setting-up structured funds across multiple asset classes, geographies and environmental themes since the founding of the company in 2009

- 930+ impact investments totalling over €7bn in 40+ countries with €1bn transactions originated annually
- Strong ability to attract capital due to extraordinarily low realized losses
- 1,100+ MW renewable energy project investments
- 950+ MW solar PV and onshore wind project investments in Balkans, Turkey, MENA and Caucasus

Focus on Impact Management and Measurement Impact management in alignment with international standards providing quantifiable impact results













Funds – Overview Where We Operate

Countries covered

Dedicated Offices

Latin America and the Caribbean

- Colombia
- Fl Salvador
- Mexico (in-country staff)

Middle-East and Africa

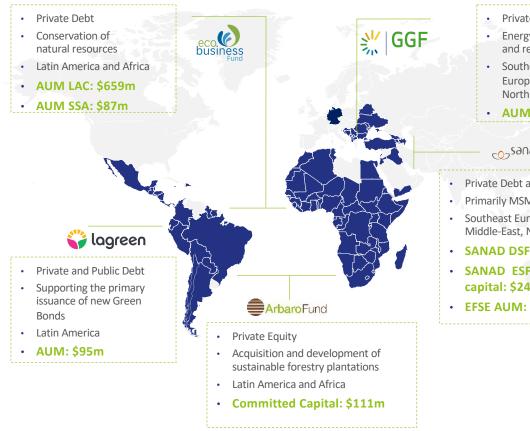
- Kenya
- Egypt
- Lebanon

Southeast Europe and Eastern Europe

- Bosnia and Herzegovina
- Georgia
- Kosovo
- North Macedonia
- Moldova
- Montenegro
- Serbia
- Turkev
- Ukraine

Europe

- Germany (head office)
- Luxembourg (branch)



- Private Debt and Equity
- Energy / resource efficiency and renewable energy
- · Southeast Europe, Eastern Europe, Middle-East and North Africa
- AUM: €728m





- Private Debt and Equity
- Primarily MSME Finance
- Southeast Europe, Eastern Europe, Middle-East, North Africa and SSA
- SANAD DSF¹ AUM: \$430m
- SANAD ESF² I/II committed capital: \$24m/\$34m
- EFSE AUM: €1.134m

Origination capacity

- Asset origination capabilities across instruments
- €1bn transactions originated annually
- Strong syndication capacity based on DFI track record
- 1.200+ technical assistance projects delivered

Impact highlights (as of Q3/2022)

- 1,100,792 tCO₂/yr saved
- 4,227 GWh/yr saved

Impact highlights (as of Q2/2022)

- 23.5m tCO₂ stored
- 923.5k ha under sustainable management
- 4.8m m³ irrigation water saved



Renewable Energy Credentials

Selected direct investments



Co-financiers include...



Sponsors and developers include...





Finance in Motion Partner Institutions in CEE/SEE Region

Long-standing relationships with local financing institutions enhances debt raising capabilities



































Addiko Bank





Direktna

AGRICOVER®



























4 Impact & Sustainability

Addressing Climate Action and Environmental Sustainability



EICEEF – an Article 9 Impact Fund

Compliance with EU sustainable finance regulation will benefit from FiM's extensive expertise and experience

- FiM has built up extensive expertise in managing the implementation of EU sustainable finance regulations (incl. dedicated staff and external advisors)
- FiM is closely monitoring developments and participates in industry working groups to exchange and align with peers
- FiM will prepare disclosures for EICEEF drawing on its extensive expertise and in line with regulatory requirements





EICEEF aligned with Sustainable Development Goals/Paris Agreement

- Our approach to managing impact and sustainability builds on a holistic system that combines managing and mitigating potential negative outcomes with enhancing positive impact
- In its approach to managing impact and sustainability, EICEEF would work towards key international targets, particularly the Sustainable Development Goals and the Paris Agreement and align with international standards and good practices. These include the Operating Principles for Impact Management, the IFC Performance Standards, the eight core conventions of the International Labour Organization, the International Bill of Human Rights, and key (EU) sustainable finance regulations. The Fund will also seek alignment with voluntary sustainable initiatives, such as PCAF and the science-based target initiative
- **EICEEF's impact management system** would benefit from Finance in Motion's extensive expertise in designing and implementing impact management systems
- EICEEF would be classified as Article 9 under the Sustainable Finance Disclosure Regulation.
 Complying with the extensive requirements for Art. 9 funds will be facilitated by Finance in Motion's extensive experience and expertise all funds under Finance in Motion's advisory and management are classified as Art. 9 funds































E&S
Management
= DO NO/LESS HARM

Impact management in line with Impact **Principles**





Report

For our Disclosure Statements and Independent Verification for the Impact Principles by BlueMark at our website: https://www.finance-in-motion.com/publications



	Impact Principles	BlueMark Rating - Low - Moderate - High - Advanced -
	Define Strategic objectives consistent with the investment strategy	***
Strategic Intent	2. Manage strategic impact on a portfolio basis	—— 3 5 —
	Establish Manager's contribution to the achievement of impact	
Organization and Structuring	Assess the expected impact of each investment, based on a systematic approach	3
	 Assess, address, monitor and manage potential negative impacts of each investment 	
Portfolio Management	Monitor the progress of each investment in achieving impact against expectations and respond appropriately	──ॐ ─
	7. Conduct exits considering the effect on sustained impact	── ³⁵ ──
Impact at Exit	 Review, document and improve decisions and processes based on the achievement of impact and lessons learned 	——
	Independent Verification	

9. Publicly disclose alignment with the Principles and provide regular independent verification of the alignment







Commit





The Team

Addressing Climate Action and Environmental Sustainability



Roderick MacDonald

Selected transaction experience





34.5MW PV in Netherlands Equity Investment Brownfield



99MW PV in UK Exit of Equity Investment



12MW WPP in Germany Equity Investment Greenfield



9.4MW PV in France Equity Investment Brownfield



8MW WPP in Sweden Equity Investment Brownfield





Solar PV 10MW PV in India Equity Investment

Brownfield



67.2MW PV in Germany Equity Investment Brownfield



15MW WPP in Germany Equity Investment Brownfield



3MW PV in Italy Equity Investment Brownfield



80MW PV in U.S. Equity Investment (as IC member) Greenfield



11MW WPP in Germany Equity Investment Greenfield



8MW PV in Italy Equity Investment Greenfield



24MW WPP in Germany Equity Investment Brownfield



44MW WPP in Netherlands Equity Investment Brownfield



35MW WPP in Germany Equity Investment Brownfield



Solar PV

5.1MW PV in Spain **Equity Investment** Greenfield



Energy Efficiency Securitization India Equity Investment

Greenfield



66MW WPP in Belgium Debt Financing Greenfield



Project Developer

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CO₂ Project Developer in Kenya **Equity Investment** Greenfield



EICEEF Team at Inception

Roderick MacDonald, Director



Roderick joined FiM in late 2021 to execute renewable energy direct investment mandates for FiM and build out the infrastructure equity practice. Prior to joining FiM, Roderick worked for 13 years at Allianz Global Investors where he ran the transactions that made Allianz SE carbon neutral and launched the 3rd party renewable energy investment platform. Roderick has led a transaction volume of over 769 MW in the solar PV and wind energy sectors from 2006 to the present

Rutuja S. Jagtap, Investment Director



Rutuja joined FiM in 2023 to lead investments in renewable assets. Rutuja is a finance professional with background in business and engineering and over 10 years experience in both, buy and sale side of renewable assets, working at i.a. CIBC, MIZUHO Securities and Lazard. Rutuja's most recent transactions are sale of +1GW portfolio of operating and ready to build PV assets and acquisition of +3bn of onshore wind and PV platform by mega infrastructure fund

Ihor Miroshnychenko, CFA, Sr. Investment Officer



Joined FiM's Kyiv office in early 2022 to focus on equity and corporate debt impact investments in Ukraine and neighboring CEE countries. Having investment banking background, Ihor has 10+ years of experience in direct equity investing and corporate debt financings (including early-stage wind projects at DTEK, an IPP) as well as M&A experience in energy/oil & gas. Speaks Ukrainian and Russian

Monika Wierzchowiec, Analyst



Monika joined FiM in late 2021 to support sourcing and execution of debt and equity transactions for renewable infrastructure in Eastern and Southeastern European countries. Monika holds MSc. degree in Energy Management from the ESCP Europe Business School and BSc. in Chemical Engineering. Prior to joining FiM Monika worked on developments of manufacturing processes for organic electronic devices, such as Perovskite Solar Cells and OLEDs. Monika is fluent in Polish

Investment Team Responsibilities:

- **Investment**; Execute equity investments in greenfield, repowering and latestage development assets across renewable and energy transition technologies in targeted CEE jurisdictions
- **Sourcing**; Project sourcing activities in CEE market, leveraging local footprint
- Analysis and Assessment; Lead transaction valuation modelling, prepare, present and defend investment memoranda to the Investment Committee
- **Due Diligence**; Oversee due diligence process, select and mandate due diligence partners and implement findings into transaction documentation
- Documentation and Negotiation; Manage contract negotiations including: SPA, O&M, TCMA, MSA/ TSA, EPC etc. as well as origination and implementation of PPA and CFA documentation
- Post-closing; Handover and support of asset management team with implementation of construction and development investments

Asset and Portfolio Management Responsibilities:

- Commercial management; Manage reporting, invoicing process, set annual, operating budgets, ensure compliance with financing requirements, financial accounts and tax filing deadlines, maintain appropriate records and ensure timely distribution process in compliance with bank requirements
- **Technical management;** Optimize assets to improve operational asset performance, resolve arising issues, maintain close relationship and dialogue with technical and construction managers, liaise with EPC and subcontractor counterparties and technical advisors, manage project budgets, scope and timelines, produce progress reports, HSE oversight



Project Finance Team at Finance in Motion

FiM, as advisor to other funds, has been investing debt funds in renewable energy project finance transactions for over 12 years. The team has recently taken a minority equity position in a North Macedonian wind project and will support the EICEEF team in deal sourcing and capacity bottlenecks



Chad Canfield

Director of Project Finance

Chad joined FiM in May 2020 with 20+ years of banking and industry experience. Chad has a long list of successfully originating and executing project finance transactions, with specific expertise underwriting greenfield financings in emerging markets. Chad is skilled with risk mitigation, syndication strategies, distressed debt restructuring



Matti Piiparinen

Manager, Project Finance

Matti joined FiM in December 2018 and has worked in impact investments and investment banking for 12+ years. Beyond FiM, Matti worked at RBC Capital Markets and Ernst & Young, working in various areas of investment banking, from supporting M&A transactions to capital raising



Marlene Braun

Senior Investment Officer

Marlene joined FiM in April 2022 and has worked in project finance during the last five years. Prior to joining FiM, Marlene has had extensive professional experience in debt financing, working for PwC where she served as independent advisor to Export Credit Agencies, governments and banks

Project Finance Team Responsibilities:

- Sourcing and investment; support in equity investment sourcing activities in CEE markets and transaction execution
- Market coverage; cover markets and provide assumptions for acquisitions financial model
- Identify bankability; screen projects for bankability and debt structuring opportunities, recommend project document critical changes to enhance returns
- Arrange debt; manage a competitive DFI, ECA or bank debt raising process to ensure attractive financing terms, including overseeing lender and lender consultant mandates
- **Documentation and Negotiation**; Lead negotiation process for debt raising, finance and security documentation, support in identification of key conditions during negotiations and present mitigation strategies where needed
- Construction; Support in EPC mandating, manage and monitor development and construction process for compliance with lender requirements, manage transition from construction financing to operating phase senior facilities and ensure timely and adequate letter of credit coverage for EPC, Sponsor, PPA etc. liabilities
- Post-closing and Operations; Handover of debt contracts, monitoring and support of asset management team with implementation of construction and development investments
- **Refinancing**; support in refinancing operational projects existing debt, or recapitalizations for unlevered projects, to align the debt terms with market conditions and enhance investor returns



Business Solutions and Partnerships

Business Solutions & Partnerships (BSP)



Dr. Oliver Heiland Director

Oliver serves as a member of the management board of FiM Asset Management Sarl, Branch Head of the Luxembourg branch and heads up BSP. He provides leadership, strategic direction and overall management in the build-out of FiM's private market business and Luxembourg fund hub. Oliver started his career with Allen & Overy and joined FiM in 2021 from AllianzGI, where he served in various leadership roles in the build-out of real assets



Thorsten König, CFA Manager

Thorsten has 10+ vears management and financial services experience. He joined FiM in 2019, after having spent more than 6 years with a German financial institution in product & structuring functions. Thorsten is a CFA charterholder and will be the responsible project lead for EICEEF



Stefanie Herrmann Associate

Stefanie will support the business development efforts for strategic partnerships. She previously worked for 3 years in institutional sales/ relationship management in FiM's Investor Relations department

Key Role of Business Solutions & Partnerships in the EICEEF:

- Business Solutions and Partnerships serves as strategic unit to drive the build-out of FiM's private market business. Coverage responsibilities include business development, product development, organizational development and strategy
- BSP will be responsible for the structuring and development of EICEEF and ensure appropriate selection and onboarding of service providers
- Over the lifetime of EICEEF, the team will seek to optimize the fund structure to ensure that the fund's goals are met, while increasing its efficiency and resilience and adapting to new regulations and policies
- BSP acts as strategic advisor on fund structuring, with a vision to scale and expand the structure in line with the fund's mandate



Green Finance Centre

Green Finance Center & Technical Assistance Team



Lachlan Cameron Director

The Green Finance Center and the Technical Assistance Team support Finance in Motion's green funds' strategies, investment processes and operations

Green Finance Center



Liisa Andersson Manager



Lucía Gaitán Senior Officer



Rigel Valenzuela Associate



Pace Associate



Chauhan Associate



Esther Platzbecker Associate

Technical Assistance



Mariam Guniava Kholmati Kholik **Associate**



Analyst



Firuza Umarova **Analyst**



Kyungeun Kim **Analyst**

Green Finance Center & Technical Assistance Team

Key Role in the EICEEF:

- Responsible for support of green asset origination embedded within the Investment Management team
- Impact assurance at transaction level investment screening, due diligence reviews and impact assessments
- If established, technical assistance delivery to enhance the impact of investments and ensure alignment to fund requirements

Experience and Track record:

- Over €2 billion of green asset generation as a fund manager across 33 markets and multiple environmental objectives, including climate change mitigation and biodiversity preservation
- Technical competence at company level across asset classes and sectors, including renewable energy projects, industrial/corporate efficiency, and sustainable agriculture and forestry
- €43.9 million of technical assistance under management across advised green funds



Impact & Sustainability

Impact & Sustainability Team



Milena Bertram Director

The team develops impact & ESG frameworks, manages impact & ESG risks, enhances relationships and connectivity to the broader impact & ESG market, ensures alignment with industry initiatives, and facilitates and disseminates best practices from impact & ESG assessments

Impact Management



Sarah Hessel Manager



Senior Officer



Daniel Castro Medina Marina Korostina Associate



Dilara Alp Associate



Luca Saccani Analyst

Environmental & Social Management



Nadine Kruschbersky Manager



Camila Castañeda Senior Officer



Matteo de Besi



Gersely Senior Officer Senior Officer



Laurin Wuennenberg Associate



Natalia Otero Leon Associate

Impact & Sustainability Team

Key Role in the EICEEF:

- Responsible for developing and maintaining the fund's approach to managing positive impact and ESG in alignment with industry best practices and standards
- Developing tools and procedures for impact and ESG assessment, monitoring and reporting
- Ensuring compliance/alignment with sustainable finance regulations (i.e. SFDR and EU Taxonomy)

Experience and Track record:

- Structuring ESG & impact frameworks for 9 funds under advisory/management, which were awarded the highest level of alignment with the Operating Principles for Impact Management in a recent independent verification
- Development of proprietary tools and methodologies to measure environmental impacts across different asset classes
- Preparation of sustainable finance disclosures (SFDR & EU Taxonomy) for all funds under advisory
- Active membership in relevant industry networks for impact management and sustainable finance (including the GIIN Investor Council, IRIS+ working groups, PBAF and others)



Luxembourg Key Account team

Luxembourg Key Account Team



Lotta Lindqvist Senior Manager

Lotta has 15+ years of asset management and financial services experience and brings a wealth of experience in portfolio and risk management as well as operations. Lotta has served in various leadership roles including as CFO of a Luxembourg listed entity. She started her career as an auditor with one of the big four firms in Sweden and joined FiM in 2021 from another Luxembourg impact asset manager



Francesca Pham Manager

has 10+ years Francesca management and financial services experience. Francesca joined FiM in 2022 from the US asset management firm, after having spent six years at a leading private equity firm in portfolio- and risk management functions. She started her career with one of the big four firms in Italy



Rafael Pascual Associate

Rafael holds a Mcs. in Finance and has 1+ year of experience as a depositary officer with one of the leading financial services providers in Luxembourg. He recently joined FiM and is supporting the Luxembourg Key Account Team with day-to-day responsibilities

Responsibilities of Luxembourg Key Account Team for Private Equity Funds:

- Portfolio management; i.e. the autonomous review and, if necessary, rejection of the non-binding recommendations and advice regarding the purchase, sale and management of assets for the EICEEF as well as the autonomous preparation of the investment decision by the Investment Committee in Luxembourg
- Risk Management; i.e. the autonomous review, and if necessary rejection, of the nonbinding recommendations and advice with regard to compliance with all applicable legal and contractual investment requirements and risk processes of the FiM Group
- Provider management; i.e. the management and monitoring of all service provider interfaces (including custodian bank, fund administration)
- Outsourcing controlling for fund administration; i.e. the management and monitoring of fund administration interfaces in line with processes of FiM Group.
- Coordination with FiM Group regarding the integration into and compliance with the internal organizational guidelines and processes of FiM Group as well as coordination with specialist departments (Risk, Compliance, Legal, Audit)



Investment Committee

IC comprised of four FiM-internal senior professionals

EICEEF'S Proposed Investment Committee Composition



Uwe Schober

Uwe is a private equity and investment banking executive with 25+ years of experience, including 12+ years at Morgan moving to the EBRD, the Stanley and UBS. He has a focus on M&A, PE and capital raising. In his role as director and head of equity, he has successfully managed the SANAD Fund (debt & equity) for 8 years



Elvira Lefting

Elvira started her career at the German development consultancy IPC before China Development Bank and then KfW Development Bank. Elvira is a co-founder of FiM and provides oversight over all investment operations (debt, equity, project finance), the Green Finance Center and the regional offices



Dr. Oliver Heiland

Oliver serves as a member of the management board of FiM Asset Management Sarl and Branch Head of the Luxembourg branch. Oliver started his career with Allen & Overv and joined FiM in 2021 from AllianzGI, where he served in various leadership roles in the buildout of real assets



Florian Meister

Florian has worked at several investment banks in the UK and Germany and has served as director for Merrill Lynch and as Managing Director for Donaldson Lufkin Jenrette and Lehman Brothers. Florian is a co-founder of FiM and will serve as a senior advisor to EICEEF in his roles as executive representative of the Luxembourg branch as well as IC member



*Roderick MacDonald

Roderick started working in the Investment Management industry in 1999 at Goldman Sachs Asset Management in New York and has served on the Allianz Renewable Energy Fund III investment committee at AllianzGI. See above for further bio details

^{*} Voting thresholds shall be a majority with deadlock tie breaking vote to be cast by Roderick MacDonald as the Fund Portfolio Manager. A minimum of two votes shall constitute a quorum

Contact



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Director

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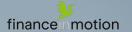
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